

Conduct with Campers

- Relationships with campers must remain appropriate and within the boundaries of an authority/child relationship.
- Swearing, derogatory language, or discussing inappropriate topics around or with campers is prohibited.
- The safety and health of the campers always comes first.
- Do not sit in or use camper's wheelchairs or equipment.
- Act as a positive role model for campers.

Conduct with other counselors

- Accept and carry out the instructions and decisions of the Head Counselors.
- Any conflicts should be resolved at the lowest level possible.
- Counselors in romantic relationships must refrain from any public displays of affection between the hours of 7 AM and 10 PM. Fraternalization at any time is prohibited.

Conduct with Kiwanis

- Be respectful to and work as a team with Kiwanis volunteers.
- Ask kitchen or laundry staff before taking any items from these areas.

Alcohol/Tobacco/Drugs/Weapons/Fire

- Smoking is permitted only in accordance with SPU rules and never in view of campers.
- Alcohol, weapons of any kind, illegal substances, flammable liquids and fireworks are prohibited at camp.
- No open flames or ignition sources are allowed in or near any building at any time.

Clothing

- Revealing clothing is neither appropriate for nor permitted at camp.
- Clothing with inappropriate logos such as advertisements for tobacco or liquor or profanity is not permitted at camp.

Activities at Camp

- Be on time to and actively engaged in all activities (including meals) when not on duty.
- Sign out self and campers on the sheet posted on the mess hall when leaving camp. Sign in upon return. Sign outs must be to approved locations and times only.
- Activities must be safe and age appropriate for everyone.

Travel

- All counselors must ride to and from camp in transportation provided for them. No one is allowed to drive his or her own car, regardless of circumstances.
- Remain at the drop off site until all of the campers have been picked up and the Head Counselors give permission to leave.

Free Time, Curfew/Counselors Night Out

- Remain in the camp area (barracks, rec hall, mess hall, campfire pit)
- The fort is off limits at night. Kiwanis will not pay your fine.
- Small campfires permitted only in designated fire pit with wood provided by camp staff (no gathering wood from beach). Any fires must be dead out before last person leaves.
- Obey curfew rules.

Hazing

- Any form of hazing will result in an immediate expulsion from camp. Hazing is defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

Changing & Bathroom

- Respect for campers will always be shown during any changing or bathroom duties.
- Changing or bathroom duties will not commence without at least two counselors present. If you are on a night duty, wake up the barracks captain to supervise.

Counselor Meetings

- All counselors who are not on duty must report to counselor meetings.

LACK OF COMPLIANCE WILL RESULT IN EXPULSION FROM CAMP.

I have read and acknowledged this code of conduct. I agree to abide by the rules set forth for me as a counselor at Camp Casey. I understand that the violation of one or more of these rules will, at the discretion of the head counselors and Camp Directors result in a written warning, being sent home from camp, or not being permitted to participate as a counselor in the future.

Print Name _____

Signature _____

Date _____